

STAGE 1: Standard Screening

1. What is purpose and objectives of the policy, proposal or service?	The purpose of this policy is to update the waste policy for Community Health Oxfordshire.
1. Who is the policy, proposal or service aimed at?	All staff within Community Health Oxfordshire and especially those who have contact with waste.
2. Does it affect one group less or more favourably than another (see groups below)?	No
Male or Females	No
People of different ages	No
People of different ethnic groups	No
People of different religious beliefs	No
People who do not speak English as a first language	No
People who have a physical disability	No
People who have a mental disability	No
People with learning disabilities	No
Women who are pregnant or on maternity absence	No
Single parent families	No
People with different sexual orientations	No
People with different work patterns (part-time, full-time, job-share, short-term contractors, employed, unemployed)	No
People in deprived areas and people from different socio/economic groups	No
Asylum seekers and refugees	No

Prisoners and people confined to closed institutions, community offenders	No
Carers	No
Rural and/or isolated communities	No
3. Have you identified any potential discrimination or adverse impact that cannot be legally justified? If unsure, consult with the PCT Equality and Diversity Lead.	No