

STAGE 1: Standard Screening – Security Policy March 2011

EIA questions	EIA Narrative	Sources of Evidence
<p>1. What is purpose and objectives of the policy, proposal or service?</p>	<p>The Trust will seek to:</p> <ul style="list-style-type: none"> • Create a pro-security culture; • Deter and prevent security breaches; • Detect all breaches that cannot be deterred or prevented; • Investigate such breaches; • Rigorously pursue sanctions as appropriate; • Gain redress in respect of all costs and losses relating to those breaches 	
<p>2. Who is the policy, proposal or service aimed at?</p>	<p>All NHS Oxfordshire staff</p>	
<p>3. Does it affect one group less or more favourably than another (see groups below)?</p>	<p>None</p>	
<p>Male or Females</p>		
<p>People of different ages</p>		
<p>People of different ethnic groups</p>		

EIA questions	EIA Narrative	Sources of Evidence
People of different religious beliefs		
People who do not speak English as a first language		
People who have a physical disability		
People who have a mental disability		
People with learning disabilities		
Women who are pregnant or on maternity absence		
Single parent families		
People with different sexual orientations		
People with different work patterns (part-time, full-time, job-		

EIA questions	EIA Narrative	Sources of Evidence
share, short-term contractors, employed, unemployed)		
People in deprived areas and people from different socio/economic groups		
Asylum seekers and refugees		
Prisoners and people confined to closed institutions, community offenders		
Carers		
Rural and/or isolated communities		
4. Have you identified any potential discrimination or adverse impact that cannot be legally justified? If unsure, consult with the PCT Equality and Diversity Lead.	None	